

of ce is considered the date led. No particular form is required and complaints may be submitted in any language.

œÀÊ"- Ê>Ài>ÊœvwViÊVœ~ì>ViÊ^ÊvœÀ">ì^œ~jÊ«•i>Ãi V>••Ê£‡nää‡íÓ£‡"- Ê-ÊÇ{Ó®ÊœÀÊÛ^Ã^ìÊwww.osha.gov/...ì"•É, ">«°...ì"•

1 «œ~ÊÀiVi^«ìÊœvÊ>ÊVœ«•>^~jÊ"-ÊÊÛ^••ÊwÀÃìÊÀiÛ^iÛ^ìÊìœÊ^ìiÀ^~iÊÛ...ì...iÀÊ^ìÊ^ÃÊÊ>•^Êœ~Ê^ìÊv>Vi°Ê •• complaints are investigated in accord with the statutory requirements.

7^ì...Êì...iÊiYVi«ì^œ~ÊœvÊi«•œPiiÃÊœvÊì...iÊ1°-° *œÃì>•Ê-iÀÛ^VijÊ«ÕL•^VÊÃiViœÀÊi«•œPiiÃÊ-ì...œÃi i«•œPii^Ê>ÃÊ"Õ~^V^«>•jÊVœÕ~ìPÊÃì>ìijÊìiÀÀ^ìœÀ^>• or federal workers) are not covered by the Occupational Safety and Health Act Ê-"- Ê VÌ®°

œ~‡vi`iÀ>•Ê«ÕL•^VÊÃiViœÀÊi«•œPiiÃÊ>~jÊiYVi«ì^~Ê œ~iVi^VÕijÊ iÛÊ9œÀŽjÊ iÛÊ ÊÀÃiPjÊì...iÊ6^À}^~ Æ>~^jÊ>~Ê ••^œ^jÊ«À^Û>ìÊÊÃiViœÀÊi«•œPiiÃ are covered in states which operate their own occupational safety and health programs approved LPÊ i`iÀ>•Ê"- °Ê œÀÊ^~vœÀ">ì^œÊÊœ~Êì...iÊÓÇÊ-ì>ìi *>~ÊÃì>ìiÁjÊv>••Ê£‡nää‡íÓ£‡"Ê Ê-ÊÇ{Ó®jÊœÀÊÛ^Ã^ì www.osha.gov/dcsp/osp/index.html

Êvi`iÀ>•Êi«•œPiiÊÛ...œÊÛÊÃ...iÃÊìœÊw•iÊ> complaint alleging retaliation due to disclosure of a substantial and speci c danger to public health or safety or involving occupational safety or health should contact the Of ce of Special Counsel (www.osc.gov®Ê>~Ê"- ½ÊÊ"ÊwViÊœv i`iÀ>•Ê }i~vPÊ*ÀœvÀv.ÃÊ.gov/dep/enforcement/dep_of_ces.htm).

Coverage of public sector employees under the œì...iÀÊÃì>ìÕiÀÊ>`^^^ÃìiÀi`ÉLPÊ"- ÊÛ>À^iÃÊLP Æ Æì>ìÕi°Ê vÊPœÕÊ>ÀiÊ>Ê«ÕLÊ^VÊÃiViœÀÊi«•œPii and you are unsure whether you are covered Õ~`iÀÊ>ÊÛ...^Ãì•iL•œÛiÀÊ«ÀœìÊVi^œ~ÊÃì>ìÕijÊv>•• £‡nää‡íÓ£‡"- Ê-ÊÇ{Ó®ÊvœÀÊÊÊÀ^Ãì>~VijÊœÀÊÛ^Ã^ì www.whistleblowers.gov

How OSHA Determines Whether Retaliation Took Place

The investigation must reveal that:

- UÊ /...iÊi«•œPiiÊi~}>}i`Ê~Ê«ÀœìiVi`Ê>Vi^Û^ìPÆ
- UÊ /...iÊi«•œPiiÊÊŽ~iÛÊ>LœÕiÊÊœÀÊÃÕÃ«iVi`Êì...i «ÀœìiVi`Ê>Vi^Û^ìPÆ
- UÊ /...iÊi«•œPiiÊìœœŽÊ>~Ê>`ÛiÀÃiÊ>Vi^œ~ÆÊ>~
- UÊ /...iÊ«ÀœìiVi`Ê>Vi^Û^ìPÊ"œì^Û>ìi`ÊœÀÊvœ~iÀ^LÕi`

This is one of a series of informational fact sheets highlighting OSHA programs, policies, or standards. It does not impose any new compliance requirements. For a comprehensive list of compliance requirements of OSHA standards and regulations, refer to Title 29 of the Code of Federal Regulations. Because some of these whistleblower laws have only recently been enacted, the final regulations implementing them may not yet be available in the Code of Federal Regulations but the laws are still being enforced by OSHA. This information will be made available to sensory-impaired individuals upon request. Voice phone number: (202) 693-1999; teletypewriter (TTY) number: (877) 889-5627.

